

TCMTFA 2009 Annual General Meeting
January 17, 2009
Waterloo Recreation Centre



In attendance: Dan Givlin, Jenn Ward, Keri Buck, Derek Buck, Jamie Hamley, Jason Furlong, Shaun Booth, Christine Goodwin, Sandra MacDonald, Dawn Fraios, Kathy Mason, Christine Post, Zach Mason, JMT Duke, Shaun Heintzman, Glenn Heintzman, Blain David, Matthew Simon, Brian Wiechers, Scott Newbrough, Cornelia O'Connell, Nina Schaftrick, John Pickett, Cathy Thompson, Kelly Steiss, Jim MacArthur, Suzanne Growen, Dean Steiss, James Gatto, Brenda Gatto, Rob Hughson, Stephanie Willow, Ed Devlin, Karen Nice, Janet Cumby, Rob Michaels, Rhonda Michaels, Cecil Hayes, Rick Berenz, Erika Growen, Kevin Cumby, Terry Stirling, Jody Brown, Paul Lebrun, Leah Lebrun, Joe Paleczny, Suzanne Stirling, Terry Stirling, Bardish Chagger, Yvonne Nobbs, Jon Hiller, Rich Hoover, Rick Nobbs, Stephen Jones, Regina Beeby, Gary Collins, Jenn Givlin (see attached 2009 TCMTFA AGM Attendance Sign In)

1. **Call to order** - Meeting called to Order by TCMTFA President at 10:05am

2. **Presidents Message** – Mike Duke reported on matters for 2008 following the Annual General Meeting in January 2009. The Goal of 2008 was building team unity. In the review of the 2008, the President highlighted:
 - The Predator programs – with special thanks to coaches Mack Estime, Russ Hughes and Gary Anapolsky. Rogers TV 20 has indicated they will broadcast 2009 home games.
 - The first inaugural March Break camp with University of Waterloo
 - Review of 2008 player season for SOFAL. TCMTFA has largest turn out in SOFAL with 12 teams. Significant challenges with fair play in Red as we were new to this level.
 - The Board of Directors underwent changes. Recognition was given to Rick and Yvonne Nobbs, Russ Hughes and Kathy Mason who transitioned from the Board in 2008. Eight new board members came on board in 2008.
 - The Board of Directors took administrative control of the TCMTFA website and the management of the Predators program was brought back to direct board control. Tighter administrative controls in 2008 enabled better tracking of equipment, finances and volunteer guidelines. Special Thanks was given to Jamie Hamley, Equipment Manager for his work at bringing a new level of proficiency at the equipment lock up. Clear communication of budgets and fundraising requirements will be provided to Predator parents. Team Managers will have a key role to play in team operation as per the Team Managers job description. Code of conduct violations by any members will be documented and challenged where necessary.
 - For the 2009 season The JV and PW teams have moved from the OVFL to the OFC. Key points of the reason for the change as outlined in the document provided to members at the AGM. Also for the 2009 season all TCMTFA teams will be Warhawks. This allows for a unified name similar to what is done at other SOFAL programs. The Warhawks was the first TCMTFA team and reflects the 2 CIS program – Waterloo Warriors and WLU Golden Hawks. TCMTFA has partnered with the OFA ramp system to offer online registration for 2009.

Mike stated he enjoyed the 2008 season and has positive development and new growth, witnessing a strong sense of unity on the TCMTFA board and many passionate volunteers.

(For the complete message from the TCMTFA President see the attached copy of the 2009 President's Address).

3. **Motion to accept agenda** by Jamie Hamley, seconded by Jim MacArthur - *Motion passed.*
4. **Motion to accept the 2008 AGM minutes** by Dan Givlin
Correction noted to the second page that photocopying is done at the cost of the paper. Seconded by Yvonne Nobbs - *Motion passed.*
5. **Audited 2008 Financial reports** reported by Dan Givlin, TCMTFA Treasurer.
Highlighted in the report from the Treasurer was the 2008 record revenue of 265,000, never once touching reserve funds; new initiatives including the launch of an online end of year feedback survey and the online RAMP registration system providing for credit card payment; expanded Predators programs; expanded House league to 12 teams; administrative responsibility of the TCMTFA website with the TCMTFA board; and the creation of the Beth Hughes memorial fund – (see attached message from the Treasurer and 2008 Audited Financial Reports).
 - The 2008 Financial statements as prepared by the Auditor were reviewed by the Treasurer at the meeting line by line – see attached financial statements.
 - Question raised regarding the increase in office expenses – the auditor has included insurance costs in the office expenses line.
 - Question raised regarding the decrease in fundraising dollars – recognition provided that increased registration revenues provided for increased revenue for 2008.

Motion to accept the 2008 financial statements made by Dan Givlin, seconded by Janet Cumby. *Motion passed.*

6. **Motion to keep retain existing Auditor** Ed Simon from the firm of Simon, McWhinnie, Riediger, Meredith LLP Chartered Accountants, Seconded by Dean Steiss.
Motion passed.
7. **Nomination of Legal Counsel Darrell Hawreliak** by Jenn Givlin, Seconded by Rhonda Michaels. *Motion passed*

At this point in the meeting, the President turned the meeting turned over to Sergeant of Arms Darrell Hawreliak

8. **Acclamation of New Board Members for 2009**
Confirmation by Sergeant of Arms that there were no nominations for board positions received by the Secretary by January 9, 2008 as stated on the TCMTFA website. Sergeant of Arms stated acclamation of existing 2008 Board of Directors for 2009 Season.
 - Question raised regarding Nominations from the floor. Sergeant of Arms stated the TCMTFA constitution does not provide for nominations from the floor. Nominations and the accompanying criminal reference check must be provided with proper notice to the members.

- Concerns were raised from members present that nominations from the floor were accepted at the 2008 AGM. Discussion of constitution bylaws in relation to nominations.
- Matt Simon stated that he would be willing to stand for nomination for President and had a copy of a criminal reference check.
- Question was raised as to whether the need for criminal reference checks had been followed with the existing board.
- Concerns were also raised from members present that the members not present at the AGM should be given due notice of contested board positions in order to have information regarding voting.
- Discussion opened regarding concerns of the TCMTFA board decision to change from the OVFL to OFC.
- Concerns were raised regarding loss of territory with OVFL, players leaving TCMTFA due to change in age groups, and newness of the OFC organization.
- Predators Director Suzanne Growen provided some information regarding concerns with OVFL administration, lack of general communication and financial concerns to the members, along with the urgency of the decision and referred them to info page provided at AGM
- John Cooper stated that if the OVFL is accepting provincial money and you have concerns, you can go to the province and ask for an investigation into the organization.
- Concerns were raised by members that the board did not communicate its concerns about the OVFL to the membership, and its decision to transfer the OFC prior to the decision. Concerns were raised that these changes were not properly communicated to parents.
- Suggestion by member that an email could have gone out to members ahead of the decision to inform parents and allow parents to raise concerns prior to the change to ensure that proper communication took place.
- Personal decision to vote to move to the OFC as a board member was voiced by Jim McArthur, Coaches Director.
- Suggestion by a member to have a meeting with affected Predator age group to explain and answer questions about the change to the OFC in a formal context, with enough notice and representation by the lawyer.

At this point in the meeting, two options are presented to the membership by the Sergeant at Arms: Acclaim the board as it stands; or adjourn the AGM in order to present a new slate of nominations following the required nomination process as noted in the constitution. Jenn Givlin, Vice President stated she would be willing to adjourn and proceed with a nomination process.

- Concerns were raised that adjourning the meeting would result in delayed timelines with the Predator program.
- Matt Simon voiced his decision to withdraw his interest in the President's position and was commended by the Sergeant of Arms for doing so.
- Request by a member that a meeting be called particularly for Pred Jr. Varsity (and all those eligible) to ensure the OFC information is provided in an effort to bring back those who have decided not to play for TCMTFA.
- Request was made that coaches send contact lists to Kevin Cumby for contact information. Over 100 calls were made about PeeWee info night but Kevin does not have all the contact information necessary to reach everyone.
- Suggestion was made for Board of Directors to put the TCMTFA bylaws on the website

There being no other nominations for the Board of Directors, the 2009 Board of Directors is acclaimed.

At this point in the meeting, the meeting was turned back over the TCMTFA President.

9. **New Business**

a) SOFAL AGM – February 8, 2009 - TCMTFA needs 14 people representation.

b) TCMTFA 2010 Annual General Meeting – January 16, 2010, 10:00am at Waterloo Rec Centre

c) 2010 SOFAL Registration Dates - Early bird registration prior to Feb 15th
Conestoga Mall Registration Feb 18th and 19th 5-9pm

Darrell Hawreliak addressed the members and commended them for their desire to pursue discussion on issues of disagreement in a controlled manner. He also addressed the need for a new constitution to address some of the issues raised at this meeting. Darrell stated that he will begin work on a new constitution and stated that members can expect to see a draft constitution in the next few months provided by the TCMTFA board of directors. Members should expect to see a revised constitution on the 2010 TCMTFA Annual General Meeting agenda.

Words from John Cooper, Coordinator of Athletics for the City of Kitchener

John provided a reminder to the members that this organization is about kids playing football and affirmed that there was good discussion at this meeting. Conflict is a part of life. John reminded the members to not gossip. Conflict is a part of all organizations. How you deal with conflicts is what matters. John reminded members to encourage your children to play fairly and do so yourself, to be an example. Restrain yourself from the verbal words you may desire to say. Volunteer your time. Thank you was given to all those who came out. Reminder was given to get the facts and discuss your concerns in appropriate ways. The board has heard you want better communication from them. There will be changes made.

On the issue of fields – one of the school boards is spending money on turf fields. The City of Kitchener is trying to partner with this. The approach is to build artificial fields in the future. The costs to maintain this is not any cheaper than natural fields. Parents and members need to fundraise to get the money to build fields. The City of Kitchener is embarking on a fields master plan. TCMTFA has been notified and invited to participate. If you visit the City of Kitchener website there should be information about the master plan. Members are encouraged to contact their city councillor.

John did not attend many TCMTFA board meetings in 2008 due to increased responsibilities within the department, but was kept well informed. He was confident in the actions of the board, and of the financial statements. Great job was given to the board. Thanks to the Board of Directors, coaches and parents. Special thanks to Beth Hughes and to Russ Hughes. Lastly John provided encouragement to parents to take time for themselves, especially moms. Parents should set the example, stay active, and do things with your kids.

10. **Motion to adjourn** by Jim MacArthur at 12:20pm, Seconded by Rhonda Michaels
Motion passed.

Minutes taken by Jenn Ward, TCMTFA Secretary